



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

23 September 2022

Recruit Training Regiment

COMMANDING OFFICER.....Colonel B. W. Ward
SERGEANT MAJOR.....Sergeant Major F. Casillas

1st Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel M. C. Rock
SERGEANT MAJOR.....Sergeant Major K. S. Williamson

Commander of Troops

Captain A. J. Raguso

Parade Adjutant

First Lieutenant G. D. Wilson

Company “A”, 1st Recruit Training Battalion

COMMANDING OFFICER.....Captain A. J. Raguso
COMPANY FIRST SERGEANT.....First Sergeant K. R. Freeman
LEAD SERIES COMMANDER.....Captain J. P. Cole
FOLLOW SERIES COMMANDER.....Captain E. P. Lee
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant Z. P. Herb
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant X. D. Burnette

Drill Masters

Gunnery Sergeant T. M. Moore
Staff Sergeant V. D. Streater Jr.

Chaplain

Lieutenant K. V. Heitman

Color Guard

Sergeant A. M. Leon Sergeant J. S. Lanier
Sergeant L. P. McDaniel Sergeant A. I. Temese

PLATOON 1064

SENIOR DRILL INSTRUCTOR.....	Sgt N. R. Miller
DRILL INSTRUCTOR.....	Sgt B. J. Pearson
DRILL INSTRUCTOR.....	Sgt Z. S. Vazquez
DRILL INSTRUCTOR.....	Sgt D. I. Shedrick



PLATOON HONOR GRADUATE.....	PFC C. J. Banks
HOMETOWN.....	Medford, NY
RECRUITED BY.....	Sgt Martinez

PLATOON HIGH SHOOTER.....	PFC R. G. Heckman, (334)
MARKSMANSHIP INSTRUCTOR.....	Sgt Neuville

PLATOON HIGH COMBINED PFT/CFT.....	Pvt A. M. Hadley (567)
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Pvt Aguileraazavala, E.
PFC Alexander Jr, M. F.
Pvt Amburg, A. M.
Pvt Auguste, D. J.
PFC Avalos, D. J.
PFC Banks, C. J.*
Pvt Bohlin, J.
Pvt Bonilla, C. A.
Pvt Bonner, C. L.
PFC Brooks, W. P.
Pvt Buchanan, N. R.
Pvt Burton, K. E.
PFC Bustamante, R.
PFC Cassell, C. B.*
PFC Chapin, D. T.
PFC Charleszapata, A. D.
PFC Dara, J. A.
PFC Davis, D. R.*
Pvt Dewitt, M. T.
PFC Diazmartinez, L.
Pvt Doctor, T. C.
Pvt Donovan, J. L.
PFC Dunakin, T. A.
PFC Eller, R. L.*
Pvt Esparza, V. M.
Pvt Fernandezcerros, K. X.
Pvt Gabriel, J.
PFC Garciamorales, J. J.
PFC Gardner, D. C.
Pvt Gray Jr., A. G.
PFC Greene, S. B.
Pvt Haddad, S. X.

Pvt Hadley, A. M.
PFC Heckman, R. G.
PFC Hernandezzarate, S.
Pvt Jackson, A.
PFC Keiser Jr., J. K.
PFC Larry, L. A.*
PFC Lopez, D. A.
Pvt Magnusson, Q. G.
Pvt Maguire, A. S.
PFC McGill, D. K.
PFC Mejia, D. A.
Pvt Merchant, J. A.
Pvt Ohagan, R. D.
Pvt Orlandi, J. A.
Pvt Owens, T.
PFC Oxx III, R. L.
PFC Phillips, D. A.
Pvt Price, G. W.
Pvt Ratledge, C. L.
Pvt Reese, I. S.
Pvt Reyessanchez, A.
PFC Rivera, I. G.
PFC Rogers, M. E.
Pvt Salinas, D.
Pvt Sanchez, L.
PFC Satcher, D. M.
PFC Sawyer, A. L.
Pvt, Smith, X. T.
Pvt Strickland, L. J.
Pvt Telkamp, T. A.
PFC Toruno, C. J.
Pvt Tutu Jr., N. O.

PFC Utter, H. R.
Pvt Vagedes Jr., B. A.
Pvt Walker Jr., J. L.
PFC Washington, M. T.
Pvt Williams, J. L.
PFC Witman, B. F.
PFC Zefo, M. P.
PFC Zelasko, J. E.
PFC Zhao, J.

*Denotes meritorious promotion to current rank.

PLATOON 1065

SENIOR DRILL INSTRUCTOR.....Sgt J. T. Lytle
 DRILL INSTRUCTOR.....Sgt E. Cooper
 DRILL INSTRUCTOR.....Sgt E. R. Martineau
 DRILL INSTRUCTOR.....Sgt J. R. Smith Jr.



PLATOON HONOR GRADUATE.....PFC J. R. Fair
 HOMETOWN.....Leesburg, GA
 RECRUITED BY.....SSgt Clayton

PLATOON HIGH SHOOTER.....PFC S. B. Stackhouse (343)
 MARKSMANSHIP INSTRUCTOR.....Sgt Sackewitz
 COMPANY HIGH COMBINED PFT/CFT.....PFC B. M. Devin (600)

Pvt Abdullah, M.	Pvt Getter, D. L.	PFC Radley Jr., R. K.*
PFC Aguiarrubio, C. R.	PFC Gochenour, E. R.	Pvt Ramosgomez, K. J.
Pvt Bage, K. G.	Pvt Gonzalezcresencio, N.	PFC Rountree, T. K.
Pvt Barriosantiago, M. j.	Pvt Harden, A. G.	PFC Runnion, J. N.
PFC Bomar, R. W.	Pvt Heath, L. E.	Pvt Shaw, C. R.
Pvt Boze, E. M.	Pvt Hilliard, B. M.	Pvt Shelton, J. M.
PFC Britt, G. K.	PFC Holland, D. R.	Pvt Simpson, A. R.
Pvt Brown, N. A.	Pvt Honnigan, R. R.	Pvt Socciarelli, G. A.
Pvt Brown, Y. M.	Pvt Joseph, N. J.	PFC Stackhouse, S. B.*
Pvt Broyles, M. T.	Pvt Kilevori, E. A.	PFC Stenski, A. P.
Pvt Butemeyer, T. B.	Pvt King, A. J.	PFC Sweeney, J. R.
PFC Butler, T. N.	Pvt King, L. D.	PFC Teets, B. T.
PFC Cabreramonterroso, D. Y.	Pvt Klene, E. M.	Pvt Vontom, M. W.
PFC Cantella, J. E.	PFC Lane, C. T.*	PFC Walker, J. R.
Pvt Cash, J. W.	PFC Lee, K. I.	Pvt Williams, E. C.
Pvt Casselberry, H. N.	PFC Lopezvalverio Jr., R.	Pvt Williams, J. D.
Pvt Cleeton, R. W.	Pvt Makino, K. J.	
Pvt Conesa, A. L.	PFC Maxwell, G. W.*	
Pvt Cordero, Z. M.	PFC Maxwell, K. M.	
Pvt Corey, C. R.	PFC Mays, J. R.	
PFC Cruz, L. G.	PFC McCaul, S. E.	
Pvt Curtis Jr., T. R.	PFC McCrary, J. B.	
Pvt Cyrustrana, Alejandro T.	Pvt McDonald, T. S.	
Pvt Denney, M. D.	PFC McQuage, E. P.	
PFC Devin, B. M.*	Pvt Melendezlemus, M. A.	
Pvt Donnelly Jr, J. D.	PFC Mohaghegh, C. J.	
Pvt Eason, K. M.	Pvt Morton, Z. J.	
PFC Evans, T. M.	Pvt Parker, T. M.	
PFC Fair, J. R.	PFC Parsons, A. A.	
Pvt Frame, R. T.	Pvt Phillips, D. J.	
Pvt Franklin, C. D.	Pvt Pryor, E. A.	
PFC Gast, C. P.*	PFC Quezada, C. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1066

SENIOR DRILL INSTRUCTOR	SSgt J. D. Stevens
DRILL INSTRUCTOR.....	SSgt P. C. Fredrick
DRILL INSTRUCTOR.....	SSgt D. J. Hanson
DRILL INSTRUCTOR.....	SSgt J. D. Roberts
DRILL INSTRUCTOR.....	SSgt J. D. Harris



COMPANY HONOR GRADUATE.....	PFC J. S. Spackman
HOMETOWN.....	Clermont, FL
RECRUITED BY.....	Sgt Bermudezzapta

PLATOON HIGH SHOOTER.....	Pvt C. A. Sanchez (337)
MARKSMANSHIP INSTRUCTOR.....	Sgt Smith

PLATOON HIGH COMBINED PFT/CFT.....	PFC T. S. Conard (597)
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Pvt Alamia, Austin A.	Pvt Kendall, Q. C.	PFC Synowski, J. M.
Pvt Alanazi, Talal A.	Pvt Keyt, B. N.	Pvt Szlezak, J. C.
PFC Angle II, John C.	PFC Kuzinski, T. J.	Pvt Thomas, L. M.
Pvt Baxter, Kaden D.	Pvt Lefurge, V. B.	Pvt Thorn, A. M.
Pvt Beaudreault, A. J.	Pvt Lewis, P. V.	Pvt Towe, D. G.
PFC Burgossantiago, J. J.	Pvt Lirianoveras, J. S.	Pvt Trudeau, C. M.
PFC Burton, M. M.*	Pvt Lomax, C. B.	Pvt Upthegrove, B. E.
Pvt Campbell, C. R.	Pvt Loser, D. T.	Pvt Vaillancourt, B. P.
PFC Cape Jr., R.	PFC Makin, K.	Pvt Vargas, E. M.
Pvt Cataldo, E. M.	Pvt Martinez, V. L.	PFC Velez, A. D.
Pvt Caves, D. M.	Pvt Mccorrey, A.	Pvt Veneris, N. M.
Pvt Chunko, B. L.	Pvt Morales, V. M.	PFC Villante, M. J.
PFC Ciavarella, L. M.	Pvt Motley Jr, S. M.	Pvt Volkman, C. J.
Pvt Cockrell, L. B.	Pvt Munger, M. H.	Pvt Walker, R. T.
PFC Conard, T. S.	PFC Murphy, E. A.*	Pvt Winston, J. M.
Pvt Cornelius, C. D.	PFC Myers, L. J.	
Pvt Daltwas, C. P.	Pvt Parker, T. D.	
Pvt Dellavalle, T. S.	PFC Pitcher Jr, J. W.	
PFC Donato, M. A.	Pvt Poirier, N. J.	
Pvt Dougherty, W. R.	Pvt Ramos, M. E.	
PFC Embry, J. T. *	Pvt Richardson, M. E.	
Pvt Featherstone, C. A.	Pvt Rivera, L.	
Pvt Florenciosanquintin, Y. G.	PFC Robinson, A. B.	
Pvt Foust, S. D.	PFC Robinson, J. T.	
Pvt Gregorowicz, A. J.	Pvt Rossi, M. E.	
Pvt Havourd, D. J.	Pvt Sagert, J. W.	
PFC Hawker, D. C.*	Pvt Saltsman Jr., D. J.	
Pvt Hawkins, D. R.	Pvt Sanchez, C. A.	
Pvt Highley, L. P.	PFC Schultz, J. W.	
PFC Hyde, A. M.	Pvt Seimer, G. M.	
PFC Hysler, M. B.	PFC Selmon, C. M.	
PFC Inman, J. M.	PFC Spackman, J. S.*	

*Denotes meritorious promotion to current rank.

PLATOON 1068

SENIOR DRILL INSTRUCTOR.....Sgt D. F. Costello
 DRILL INSTRUCTOR.....Sgt D. J. Meabon
 DRILL INSTRUCTOR.....Sgt D. J. Newhall



PLATOON HONOR GRADUATE.....LCpl E. Y. Francis-Estrada
 HOMETOWN.....Bayamon, Puerto Rico
 RECRUITED BY.....Sgt Rodriguez-Santos

PLATOON HIGH SHOOTER.....Pvt D. O. Berg (345)
 MARKSMANSHIP INSTRUCTOR.....Sgt Perez

PLATOON HIGH COMBINED PFT/CFT.....PFC D. P. Druhan (584)

PFC Allen, J. D.*	Pvt Guifarro, C. A.	Pvt Sherebyn, C. A.
Pvt Aung, L. H.	Pvt Hardy, M. J.	PFC Siler, P. A.
Pvt Avedano, C. J.	Pvt Harvey Jr., D. D.	PFC Smith, K. B.
Pvt Bailey, G. E.	Pvt Heinrich, N. M.	Pvt Sousa, J. M.
Pvt Berg, D. O.	PFC Hernandezaaavedra, J. E.	Pvt Stead, D. T.
PFC Bofenkamp, N. R.	Pvt Jaller, J. D.	PFC Toll, J. E.
Pvt Boggs, T. C.	PFC Jeter, J. M.	PFC Truair, R. J.
PFC Brenner, J. J.	PFC Joan, C. L.*	PFC Truesdell, O. L.
Pvt Brown, G. R.	PFC Juarez, J. I.	Pvt Vargas, N. Z.
Pvt Bruce, C. L.	Pvt Kohl, N. E.	PFC Vazquez, I. G
PFC Bryant Jr., K. R.	Pvt Kolako, E. J.	Pvt Vera, E. A.
PFC Canizzo, R.	Pvt Lavinder, M. A.	PFC Wailanialvarez, K. T.
Pvt Castroauza, J. D.	PFC Lemaster, S. E.	Pvt Weaver, G. A.
Pvt Charles, T. P.	Pvt Lewis, A. T.	PFC Whaley, J. D.
Pvt Clarkpena, S. F.	Pvt Liberatore, J. P.	Pvt Wong, T. D.
PFC Coleman, T. O.	Pvt Martinezarias, A. J.	Pvt Zapata, A. A.
PFC Colindresacencio, E. R.	Pvt Mathena S. S.	PFC Zuleta, N.
Pvt Cruces, D. A.	PFC McClure, A. A.	
Pvt Deoliveria, T. V.	Pvt McHale, L.	
Pvt Devoe, A. T.	Pvt Moreno, J. L.	
PFC Diaz, D. M.	PFC Munoz, C. A.	
PFC Dilley, A. J.	PFC Patel, J. R.	
Pvt Dolquest, C. R.	Pvt Perrault, J. L.	
PFC Dotson, T. A.	PFC Pham, T. T.*	
PFC Druhan, D. P.*	Pvt Phillips, E. J.	
PFC Fabriciosanabria, A.	Pvt Reitz, M. C.	
LCpl Francis-Estrada, E. Y.	Pvt Reyeshernandez, A. I.	
Pvt Frette, C. B.	PFC Rodriguez, C.*	
Pvt Gaitansanchez, J. N.	Pvt Roland, C. C.	
Pvt Garcia, K.	Pvt Sanchez, A.	
Pvt Gidcomb, W. E.	PFC Santiago, K.	
Pvt Grinage, K. A.	PFC Scherer, S. M.	

*Denotes meritorious promotion to current rank.

PLATOON 1069

SENIOR DRILL INSTRUCTOR.....Sgt D. T. Groseclose
 DRILL INSTRUCTOR.....Sgt T. I. Moore
 DRILL INSTRUCTOR.....Sgt I. H. Jenkins
 DRILL INSTRUCTOR.....Sgt A. K. Everett



PLATOON HONOR GRADUATE.....PFC A. M. R. Tucker
 HOMETOWN.....Honesdale, PA
 RECRUITED BY.....Sgt Morrison

PLATOON HIGH SHOOTER.....PFC J. D. Hall (337)
 MARKSMANSHIP INSTRUCTOR.....Sgt Roberts

PLATOON HIGH COMBINED PFT/CFT.....PFC A. M. Tucker (596)

PFC Akers, N. M.	Pvt Gaul Jr., J. C.	Pvt Stieber, K. C.
Pvt Allasi, S. M.	Pvt Gomez, I.	Pvt Traylor, B. A.
Pvt Alo, S.	PFC Hall, J. D. *	PFC Treadway, D. R.
PFC Arana, J. I.	PFC Hernandez, L. A.	PFC Trice, J. M.
Pvt Baldovinosherculano, O. J.	Pvt Higgins, S. F.	Pvt Tritch, B. H.
Pvt Bapst, A. B.	Pvt Hopkins, K. R.	PFC Tucker, A. M. *
Pvt Barrett, N. L.	Pvt Huang, Y. P.	PFC Valerio, P. J.
PFC Bartlett, W. C.	Pvt Jeriong, C. E.	Pvt Villatoroescobar, W. A.
Pvt Berriosoto, A. J.	PFC Kennedy, J. R. *	PFC West, A. M.
Pvt Boroday, W. G.	Pvt Kinitz, W. S.	PFC Williams, A. J.
Pvt Brancato, V.	PFC Korte, B. M.	Pvt Young, P. W.
Pvt Brownlee, C. R.	Pvt Leonard IV, J. B.	Pvt Zapata, J. A.
PFC Camposcosta, N. J.	Pvt Lewis, B. K.	
Pvt Castilloalfaro, R. E.	PFC Long, N. T.	
Pvt Cedenno, A. M.	PFC Maldonadorendon, J. D.	
PFC Celeste, J. M.	PFC Mandell, J. L. *	
Pvt Clinard, T. E.	Pvt Murray, A. M.	
PFC Colburn, H. J.	Pvt Neparidze, T.	
PFC Collado, U. G. *	Pvt Papayev, R.	
Pvt Crawford Jr., W. F.	Pvt Perazagonzalez, L. S.	
Pvt Cruzlopez, A. S.	PFC Racke, L. T.	
Pvt Cuevasvargas, D. J.	PFC Reger, J. P.	
Pvt Dawkins, K. R.	PFC Reyesfreire, C. G.	
PFC Dejesus, M. C.	PFC Richardson, J. H.	
Pvt Deleon, G. L.	Pvt Riveraperez, I. J.	
Pvt Diazpagan, E. J.	PFC Santana, C. A.	
Pvt Dirlam, M. T.	Pvt Schumacher, T. J.	
Pvt Donnellan, A. H.	Pvt Seymour, C. S.	
Pvt Eckhart, C. M.	Pvt Sigmon Jr., J. T.	
Pvt Fink, J. C.	Pvt Sissoko, O. B.	
PFC Fink, N. G.	Pvt Solanomendez, G.	
Pvt Garcia, J. E.	Pvt Spires, C. H.	

*Denotes meritorious promotion to current rank.

PLATOON 1070

SENIOR DRILL INSTRUCTOR SSgt S. L. Williams Jr.
 DRILL INSTRUCTOR SSgt. H. J. Benjamin
 DRILL INSTRUCTOR Sgt Stewart
 DRILL INSTRUCTOR Sgt J. A. Kolb



PLATOON HONOR GRADUATE PFC C. D. Latronica
 HOMETOWN Middletown, CT
 RECRUITED BY Sgt Gingras

COMPANY HIGH SHOOTER PFC C. D. Latronica (346)
 MARKSMANSHIP INSTRUCTOR Sgt Edds

PLATOON HIGH COMBINED PFT/CFT Pvt U. Y. Garcia (582)

PFC Armstrong, X. A.	Pvt Hackworth, D. K.	Pvt Stoddard, C. X.
Pvt Bagwell, B. G.	Pvt Hanes, D. L.	Pvt Sucuzhanay Lema, D. A.
Pvt Barrett, C. J.	Pvt Hartley, J. G.	Pvt Tago, K. S.
PFC Beck, J. B.	PFC Hebert, J. E.	Pvt Taylor, A. T.
Pvt Beebe, T. S.	Pvt Holston, C. R.	Pvt Thompson, S. E.
Pvt Belin, A. D.	Pvt Iriasavila, J. J.	Pvt Truman, D. R.
PFC BelloFlores, J. X.	PFC Kanu, M. S.*	PFC Underwood, K. J.
Pvt Brown, I. L.	Pvt Khan, M. A.	Pvt Vargas, K. G.
PFC Cash, L. W.	PFC Kubach Jr., K. M.	PFC Wachter II, R. A.
Pvt Cervantes-Gonzalez Jr, A.	PFC Labrie, A. T.	Pvt Wheeler, A. L.
Pvt Cisse, A. I.	Pvt Lane, M. N.	Pvt Wilkinson, P. N.
PFC Clanton, J. E.*	PFC Larkin, J. D.	PFC Williams, K. J.*
PFC Clanton, J. L.*	PFC Latronica, C. D.	PFC Wilson, E. M.
Pvt Clarke, T. J.	Pvt Lazu Jr., M. A.	Pvt Winkles, L. H.
Pvt ClaudAe, P.	Pvt Lee, J. M.	
Pvt Clawson, T. A.	PFC Lopez Ramos, K. R.	
Pvt Claxton, S. E.	PFC Lu, P.	
PFC Clow, C. M.	Pvt Mainor, J. D.	
Pvt Cordeiro, R. E.	Pvt Martinez Lopez, C.	
Pvt Dehoog, P. E.	PFC McAllister, K. J.	
Pvt Delmonte, V. P.	PFC McWilliams, J. A.	
Pvt Enamorado, J. A.	Pvt Moss, F. D.	
Pvt Espana, K. E.	PFC Nguyen, K. H.*	
Pvt Evans, A. C.	PFC Nixon, P. J.	
PFC Falana, N. M.	Pvt Padilla, P. A.	
PFC Flesher, J. R.	Pvt Pazulski, B. L.	
PFC Fogarty, J. A.	PFC Pena, J. L.	
Pvt Forest, S. D.	Pvt Roblero Roblero, E. A.	
PFC Froreich, T. R.	Pvt Russell, B. J.	
Pvt Garcia, U. Y.	PFC Sanders, D. L.	
Pvt Guernsey, L. R.	Pvt Schneider Interiano, J. C.	
Pvt Gustafson, J. A.	PFC Schroeck, J. P.	

*Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

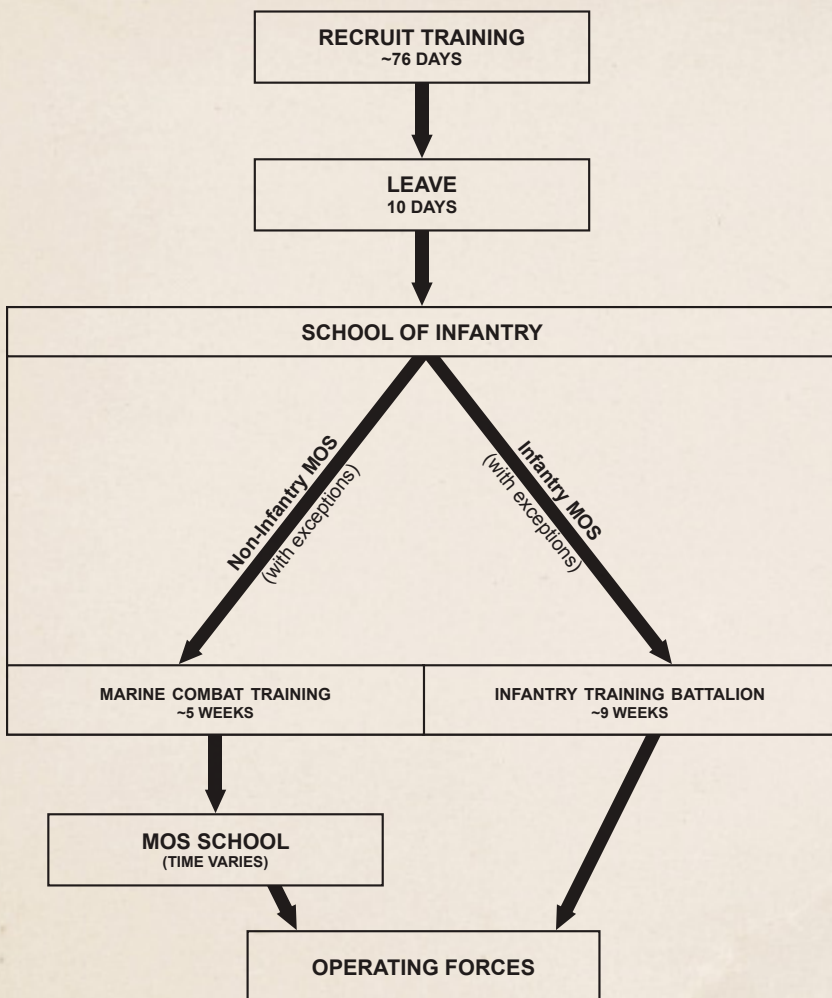
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

